

From: [REDACTED]
Sent: Tuesday, November 22, 2022 11:31
To: [REDACTED]
Subject: RE: NAO Workplace Adjustments and Disability Inclusion Training

[REDACTED]

Happy to join 12th Jan if there are places.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



[REDACTED]

Sent: 10 November 2022 16:19
To: [REDACTED]
Subject: NAO Workplace Adjustments and Disability Inclusion Training

Dear Colleagues

We would like to invite you to register for the **NAO Workplace Adjustments and Disability Inclusion Training**; an engaging workshop to improve knowledge and understanding of disabilities and the prevalence of both visible and invisible differences in the workplace. This training will highlight small changes that help to create an inclusive culture where everyone can thrive. The training will include a NAO relevant case study, to highlight the benefits of inclusion, as well as raise your understanding of the **NAO's** procedure for establishing

workplace adjustments.

The workshop aims to:

- Increase awareness, understanding and confidence around disability
- Explain the different models of disability
- Highlight different types of learning disabilities neurodiversity (ie. dyslexia) and disabilities and their various impacts
- Share good disability etiquette
- Explore the workplace adjustments that can be made to accommodate different working styles and how to better support people with specific needs
- Change mindsets around disability inclusion

Disability can and most likely will affect us all, even temporarily, at some point during our lives. Understanding that this isn't a deficit and that strategies and support are available to help is key to creating an inclusive space.

To book onto one of the available workshops please [REDACTED]
[REDACTED] spaces are limited so book soon so not to be disappointed.

#01: Weds 30th Nov [2-5PM]

#02: Thu 1st Dec [9:30AM-12:30PM]

#03: Thu 1st Dec [2-5PM]

#04: Tue 10th Jan [2-5PM]

#05: Wed 11th Jan [2-5PM]

#06: Thu 12th Jan [9:30AM-12:30PM]

[REDACTED]

[REDACTED]

[REDACTED]



